

Annual Campaign FAQs



Q: Does this replace the Annual Employee Giving Campaign?

A: No, this is the Annual Employee Giving Campaign. This year we introduced an optional giving level (The Hourly Club) for those who choose to give at that level. The Employee Giving Campaign gives staff across our Association the opportunity to make charitable gifts to support scholarships, financial aid, programs, and services. When you give to the Y, you are providing children, teens, adults, and families in our community the opportunity to learn, grow, and thrive regardless of income, age, or background.

Q: Why should I participate in the Annual Employee Giving Campaign?

A: The YMCA is a non-profit organization that relies on the community to fulfill our mission. Donations from our staff, board, and community help us welcome everyone, regardless of financial status, to benefit from the YMCA.

Mission Statement: To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

Q: What is the Hourly Club?

A: The Hourly Club lets all staff, from part-time to the CEO, donate an equal percentage of their paycheck. By opting into the Hourly Club, you will donate the dollar amount equivalent to an hour's pay per paycheck. (Example: You make \$15 an hour and work 25 hours a week. Your bi-weekly paycheck would reflect you getting paid \$15 an hour for 49 hours. The other hour (worth \$15) would be donated to the YMCA.)

Q: Do I have to participate in the Hourly Club?

A: This year we created the Hourly Club as an optional giving opportunity to those who can give at that level. However, the employee campaign is for everyone at any level that they feel comfortable contributing.

Q: Can I donate a different dollar amount than the amount listed for Hourly Club?

A: Yes, donations of all sizes are greatly appreciated. You can donate once or choose to have a specific dollar amount come out of each paycheck. (Example: \$1, \$2, or \$3 per paycheck or \$25, \$50, or \$75 at once.)

Q: Who does this money go to?

A: The money raised from our Annual Campaign is used to provide scholarships to families in need. We provide scholarships for memberships, childcare, camps, and programs.

Q: How do I return my card?

A: Cards are due on December 27th. You can email your completed form to Joe at jsousa@ymcapawt.org, bring it to Metro (8 Summer St. Pawtucket), or seal it in an envelope and give it to your supervisor.

Q: How many pay periods will this come out for?

A: Payroll deductions will start on January 16th. There will be 25 payroll deductions in 2025.

Q: What do other dollar amounts provide to our families?

A: \$1 per paycheck (\$25 annually) pays for one month of a Youth or Teen Membership.

\$2 per paycheck (\$50 annually) pays for a month's worth of swim lessons.

\$3 per paycheck (\$75 annually) pays for one month of a Senior Couple Membership.

\$4 per paycheck (\$100 annually) pays for 3 days of School-Aged afterschool care.

\$5 per paycheck (\$125 annually) pays for a week of Beforecare or Aftercare for Camp.

\$10 per paycheck (\$250 annually) pays for 3 days of care for Preschoolers at our ELCs.